

The White Hills Park Federation Trust

Alderman White School UPIN: 122717

The Bramcote School UPIN: 122719

The staff and Directors / Trustees of The White Hills Park Federation Trust (The Federation) are committed to continuous improvement, ongoing monitoring and evaluation of the individual schools' performance and to the achievement of best value.

The Federation is committed to the Improvement planning process. As an ongoing process the Leadership Team regularly reviews the Federation Improvement Plan, which is linked to each individual school's improvement plan and a medium term budget plan. The priorities originate from self-evaluation (SEF) and lead to raising achievement for learners either directly or indirectly. Spending is closely linked to the plan and reflects the Federation's educational and developmental priorities.

The Federation will generate opportunities in terms of enhanced curriculum provision to the students of both schools and the sharing of the individual schools resources and activities provide a greater level of value for money.

The Federation has identified funding (including the Pupil Premium) which is used to target individual students and ensure that any barriers to their learning is overcome; for example

- additional support to improve key skills such as Literacy,
- additional support to ensure university admission requirements are met
- a broad curriculum which meets the needs of all students .

The Federation has introduced initiatives to raise the ambition and motivation of students; for example our Graduation Programme. A separate fund has also been established to provide enrichment opportunities for all students and over 90% of students engage in such activities; for example,


- performing arts
- sports teams and activities
- foreign visits and exchanges
- community projects

The Federation regularly reviews its suppliers for value for money and invests time in seeking the best deals available. This is overseen by the Directors' Resources Committee and outlined in our Finance Policy. The Resources Committee will also discuss different options when determining spending priorities. The Federation structure offers a high level of opportunity to benefit from economies of scale; for example many of the support functions within the Federation are centralised.

The Federation schools have benchmarked themselves on financial performance indicators that assist the schools with preparation of budgets which are coupled with medium term planning to ensure best value.

All budget holders produce a budget plan which is approved by the Finance Officer and myself as Executive Headteacher. All spending is checked against this plan.

The **main priority** remains to ensure that teaching and learning continue to improve so that they impact on outcomes for students thus raising their achievement.

Signed:  _____ Date: 14 October 2013
Executive Headteacher / Accounting Officer