



Newsletter

Issue Number 411

Friday 4th July 2025

Developing our staff through Trust-wide INSET

Today, while our schools were closed to pupils for an INSET day, almost 500 members of staff from across the White Hills Park Trust came together at our annual Trust Conference, held this year at Trent Conference Centre in Nottingham. The day was a celebration of professional development, learning and collaboration - and a reflection of the value we place on supporting every member of our team to grow, develop and thrive in their role.

Professional development is central to our vision as a Trust. Whether in the classroom or behind the scenes, our staff are the most important asset we have, and investing in their knowledge, skills and wellbeing ultimately benefits every child in our schools. High-quality teaching and strong support systems don't happen by accident—they are the result of committed, well-trained professionals working together to improve outcomes and create inclusive, aspirational learning environments.



The theme of this year's conference was 'Defying Expectations'. We were privileged to hear from two exceptional keynote speakers. Dame Maggie Aderin-Pocock PhD, one of the country's leading space scientists, opened the day with a powerful and uplifting address about the importance of curiosity, resilience and dreaming big. Later, Dean Beadle, an internationally recognised expert on autism, gave a moving and insightful talk about lived experience, inclusion and the role of empathy in education. Both speakers reminded us of the impact education can have in transforming lives and broadening horizons.

The day also featured a series of outstanding workshops, the majority of which were delivered by our own Trust staff. These sessions covered a wide range of topics—teaching strategies, behaviour, SEND, curriculum design, mental health and more—and gave colleagues the opportunity to share ideas, learn from one another, and reflect on how to take their practice forward. The sessions were practical, engaging and full of the passion and professionalism that defines our schools.

Just as importantly, the day allowed colleagues from our primary, secondary and special schools to come together as a united Trust team. Relationships are at the heart of great schools, and the strong bonds that exist across our schools were clearly evident. The sense of shared purpose, collaboration and mutual respect was a real strength of the day—and one of the key reasons we continue to grow and improve together as a Trust.

For me personally, this conference carried special significance. It was my final Trust conference as CEO before I step down at the end of this term. It was both a joy and a privilege to spend the day with so many of the wonderful colleagues I've worked alongside over the last 11 years—people whose dedication, talent and values have made our Trust the warm, inclusive and ambitious organisation it is today. I was grateful for the opportunity to thank them, and to reflect on all we've achieved together.

As ever, thank you to all of our families for your support. Your encouragement allows our staff to keep learning, keep growing, and keep delivering the very best for the children we serve.



Dr. Paul Heery
Chief Executive Officer



The White Hills Park Trust
Better Together



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Are you looking for a workplace that values collaboration, teamwork, and a supportive environment? Then look no further. In the White Hills Park Trust, we pride ourselves on the fact one of the best things about working here is the people. Whether it's our supportive central team, our passionate and dedicated school families, or our amazing diverse pupils, we provide a friendly workplace that promotes collaboration and teamwork, united in our mission to provide the very best for our young people across the county.

We currently have open vacancies in various roles across our schools. Please see our online careers pages on our website whptrust.org for more information on the benefits of working with us (such as access to leading pension schemes, and free wellbeing and medical support), or visit our new managed careers portal at url.whptrust.org/careers to apply for roles or to join our talent pool for future opportunities.

If you have any questions about the roles or would like more information not available online, please email our HR team on HR@whptrust.org who will be happy to assist.

Alderman White School Bramcote, NG9 3DU

- Student Support Mentor
Permanent | Part-Time
£8,606.30 - £8,881.95 Annually (Actual) NJE Grade 3 - £24,790-£25,584 (FTE)
Apply by 09:00am, Monday 7th Jul, 2025

Springbank Academy Eastwood, NG16 3HW

- EYFS Nursery Nurse Room Leader / Teaching Assistant
Permanent | Full-Time
£21,228.88 - £21,908.81 Annually (Actual) NJE Grade 3 - £24,790 to £25,584 (FTE)
Apply by 09:00am, Monday 7th Jul, 2025
- EYFS Nursery Nurse / Teaching Assistant
Permanent | Part-Time
£18,991.00 - £19,290 Annually (Actual) NJE Grade 2 - £23,656 to £24,404 (FTE)
Apply by 09:00am, Monday 7th Jul, 2025